

The post wise detailed/ qualifications / experience and terms conditions for applying are as under:

Sr. No.	Position	Place of Posting	No. of Posts/ Category	Required Qualifications & Experience (Years)	Pay Scale IDA-1997 (Rs.) In addition to Basic, DA and other allowances will also be available.	Gross Amount (Pay + IDA) Excluding usual allowances	Remarks	
				Qualification	Exp			
1	General Manager (P&A)	Jaipur, Rajasthan	1 (U/R)	<ul style="list-style-type: none"> • MBA with Degree preferably in Law OR Diploma in Personnel Management or IR or Labour Welfare equivalent or Social Welfare Or • Post Graduate Diploma in Personnel Management OR • MBA in Specialisation in HR • Graduate with Professional Degree in Law or Diploma in Personnel Management or IR or Labour Welfare or Social Welfare • Ex Serviceman with required Administrative or Technical Experience may also apply. 	18 20 20 20	17500-400-22300	49438/-	
2	General Manager (Sambhar Salt Works)	Sambhar in Rajasthan	1 (U/R)	<ul style="list-style-type: none"> • B. Tech +MBA OR • B . Tech OR MBA • Ex Serviceman with required Administrative or Technical Experience may also apply. 	18 20 20	17500-400-22300	49438/-	
3	General Manager (Kharaghoda Unit)	Kharaghoda, District & Surendernagar, Gujarat	1 (U/R)	<ul style="list-style-type: none"> • B. Tech +MBA OR • B . Tech OR MBA 	18 20	17500-400-22300	49438/-	

				<ul style="list-style-type: none"> Ex Serviceman with required Administrative or Technical Experience may also apply. 	20			
4	Additional General Manager (Salt Refinery)	Gudha Salt Refinery, Sambhar, Rajasthan	1 (U/R)	<ul style="list-style-type: none"> B. Tech + MBA OR B. Tech OR MBA PG in Inorganic or Organic Chemistry 	16 18 20	16000-400-20800	45200/-	Preferably those who are working in Salt Refinery.
5	Deputy General Manager (Mines)	Mandi, Himachal Pradesh	1 (U/R)	<ul style="list-style-type: none"> B. Tech in Mining +MBA OR B. Tech in Mining OR suitable equivalent in Mining. 	14 16	14500-350-18700	40963/-	
6	Deputy General Manager (P & A)	Sambhar Rajasthan	1 (U/R)	<ul style="list-style-type: none"> MBA with Degree in Professional Law OR with Diploma in Personnel Management or IR or Labour Welfare or Social Welfare Or Post Graduate Diploma in Personnel Management MBA in Specialisation in HR Or Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare 	14 16 16 16	14500-350-18700	40963/-	
7	Chief Manager (Bromine Plants)	Kharaghoda, Gujarat	1 (U/R)	<ul style="list-style-type: none"> B.Tech (Chemical) + MBA OR B. Tech (Chemical) or Higher OR Post Graduate in Science OR Graduate in Science 	10 12 20 22	13000-350-18250	36725/-	Preferably those who are working in Chemical Industry/ Bromine Plant.
8	Chief Manager (Personnel & Administration)	1.Kharaghoda, Gujarat, 2.Head Office at Jaipur	2 (U/R)	<ul style="list-style-type: none"> MBA with Degree in Professional Law OR with Diploma in Personnel Management or IR or Labour Welfare or Social Welfare Or Post Graduate Diploma in 	10 12	13000-350-18250	36725/-	

				<ul style="list-style-type: none"> Personnel Management MBA in Specialisation in HR Or Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare 	12 22			
9	Company Secretary	Jaipur, Rajasthan	1 (U/R)	Qualified Company Secretary	12	13000 -350-18250	36725/-	
10	Sr. Manager (Salt Refinery)	Gudha, Sambhar Salt Works, Rajasthan	2 (U/R)	<ul style="list-style-type: none"> B. Tech Or Diploma in Mechanical or Production Engineering OR MSC in Organic or Inorganic Or Graduate in Science 	10 16 14 16	10750-300-16750	30369/-	Preferably those who are working in Salt Refinery.
11	Sr. Manager (Legal)	Jaipur, Rajasthan	1 (U/R)	<ul style="list-style-type: none"> LLM OR LLB 	8 10	10750-300-16750	30369/-	
12	Asstt. Manager (Personnel & Administration)	Sambhar in Rajasthan & Kharaghoda in Gujarat	3 (U/R)	<ul style="list-style-type: none"> Post Graduate Diploma in Personnel Management Graduate with Degree in Law with Diploma or above in Personnel Management or IR or Labour Welfare or Social Welfare Or MBA in Specialisation in HR 	3 10 3	6550-200-11350	18504/-	
13	Asstt. Manager (Finance & Accounts)	Kharaghoda, Gujarat/ Sambhar Rajasthan/ Gudha Salt Refinery of Sambhar Salt Works	3 (1 SC & 2 OBC)	<ul style="list-style-type: none"> CA or ICWA or CA/ICWA (Inter) (Experience including as Article) Post Graduate in Commerce Graduate in Commerce 	1 10 10 12	6550-200-11350	18504/-	
14	Asstt. Manager / Shift In-charge	Gudha Salt Refinery, Sambhar, Rajasthan and Bromine Plants at Kharaghoda in Gujarat	6 (3 UR 1 SC & 2 OBC)	<ul style="list-style-type: none"> B. Tech Or Diploma in Mechanical or Chemical or Electrical Engineering 	3 12	6550-200-11350	18504/-	Preferably those who are working in Salt Refinery or Chemical

								Industry/ Bromine Plant
15	Jr. Manager (P&A)	Sambhar, Rajasthan	1 (U/R)	<ul style="list-style-type: none"> Post Graduate Diploma in Personnel Management OR Degree in Law with Diploma or above in Personnel Management or IR or Labour Welfare or Social Welfare Or MBA in Specialisation in HR 	1 8 1	5600-150-8600	15820/-	
16	Jr. Manager (Surveyor Mines)	Mandi Himachal Pradesh	1 (U/R)	10 +2 + Certificate with Mine Surveyor Certificate of competency (Unrestricted) under MMR 1961	8	5600-150-8600	15820/-	
17	Supervisors (Electrical & Mechanical)	Sambhar / Kharaghoda	3 (2 U/R & 1 OBC)	<ul style="list-style-type: none"> Diploma in Electrical or Mechanical or Electrical Engineering Or Certificate in any of above 	10 15	4650-125-7200	13136/-	
18	Boiler Operators	Kharaghoda, Gujarat and Sambhar, Rajasthan	4 (3 U/R & 1 OBC)	Certified Boiler Operators	5	4150-100-6150	11724/-	
19	Blaster	Mandi, Himachal Pradesh	1 (U/R)	Blaster Certificate of competency in Metalliferous Mine (Unrestricted) under MMR 1961.	2	2850-70-3900-75-4500	11724/-	

Please Note:

- Above number of positions and place of posting is indicative only and may increase or decrease depending upon the outcome of review which is in process.
- Maximum age limit for positions of GGM-52 years, GM -52 and Additional GM & Dy. GM -50 years, Chief Manager and Sr. Manager 45 years Managers- 40 years, Astt. Manager-40 year and Jr. Managers- 35 years and for Supervisors are 35 years. Relaxation in age and qualification may be considered for deserving internal / external candidates.
- Basic computer software operations such as MS Office, Internet, Email or such software is essential for all positions except for boiler operators. If all things remain equal, even for boiler operators, preference will be given to those candidates having working knowledge of computer operations.
- Vacancies will be filled following reservation criteria for SC/ST, OBC and Others as per Government of India's reservation Policy.
- Age & qualification relaxation may be considered for deserving Ex- Army Personals. For positions of General Managers of Kharaghoda Unit, Sambhar Salt Works, Personnel & Administration and also for other positions in Personnel & Administration, preference may be given to Ex – Army Officials.

6. For technical positions as Shift in charge, Astd. Manager / Jr. Manager in Gudha Salt Refinery or other manufacturing facilities, preference may be given to Ex - Serviceman from MES.
7. Some of the positions can also be filled on contract basis. Retired persons from Public Sector Enterprises having relevant qualifications and experience can also apply.
8. Candidates from Public Sector Undertakings, should either be working in same pay scale or have at least 2 year experience in next lower scale. For all other candidates, for positions of Chief Manager and above, candidates should have at least 5 year experience working at senior positions.
9. Pay scales indicated above are as per guidelines issued in IDA 1997 and are under consideration for revision.
10. Looking the qualification and experience, fixation of salary at higher stage can be considered for deserving candidates.
11. Relaxation in experience can be considered for the candidates having higher qualification or having experience in reputed concerns.
12. Candidate from Public Sector Undertakings or Government Department will need to produce NOC at the time of interview.
13. Appointment on positions mentioned above are liable to be transferred or posted in any of the office of Hindustan Salts Limited/Sambhar Salts Limited as per operational requirement.
14. The photo copy of the for SC/ST/OBC certificate as the case may be submitted with the application duly issued by Competent authority.
15. Age relaxation in respect of SC/ST and OBC candidates will be allowed as per Government of India guidelines issued from time to time.

Guidelines for Submission of Applications:

1. Applications duly filled and signed in enclosed format may be scanned and submitted in PDF format on line on email address humanresource.hsl@gmail.com
2. A hard copy may also be sent through post, addressed to Officer on Special duty at CMD Secretariat, Hindustan Salts Limited, B 427, Pradhan Marg, Malviya Nagar, JAIPUR 302017, Rajasthan.
3. Photocopies of testimonials may be submitted along with hard copy of the application.
4. Original certificates will need to be shown at the time of interview.
5. Candidates from Public Sector Enterprises or Government Organisations will need to submit NOC at the time of interview.
6. Applications through email or submitted through hard copy should reach office of the company by 7th Feb. 2013.