

Details of Publication of Vacancy

Sr. No.	Position	Place of Posting	Posts	Required Qualifications & Experience (Years)		Pay Scale (Rs.) In addition to Basic, DA and other allowances will also be available.	Gross Amount (Basic Pay + IDA) excluding other allowances Rs.
				Qualification	Exp		
1	General Manager (Finance & Accounts)	Jaipur, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • CA / ICWA, Preference will be given having additional qualification of Company Secretary 	20	17500-400-22300	50663/-
2	General Manager (Commercial)	Jaipur, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • B. Tech + MBA (Preferably with Qualification in Material Management) OR • MBA (Supply Chain Management) or • Post Graduate Diploma in Material Management • B. Tech with relevant commercial experience 	18 20 20 20	17500-400-22300	50663/-
3	Deputy General Manager (Nawa)	Nawa area of Sambhar Salts Works, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • B. Tech +MBA OR • B. Tech 	14 16	14500-350-18700	41978/-
4	Chief Manager (Finance & Accounts)	Sambhar, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • CA or ICWA • MBA in Finance • Post Graduate in Com • Graduate in Com of BBA 	10 12 20 22	13000-350-18250	37635/-
5	Sr. Manager (Salt Production)	Sambhar, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • B Tech in Chemical Engineering • Post Graduate in Organic or Inorganic Science • Graduate in Organic or Inorganic Science 	10 14 16	10750-300-16750	31121/-

6	Sr. Manager (IT)	Jaipur, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • B.Tech (IT) OR • Diploma in IT 	10 16	10750-300-16750	31121/-
7	Manager (Operations & Maintenance)	Kharaghoda, Gujarat	1(U/R)	<ul style="list-style-type: none"> • B. Tech + MBA or equivalent • B. Tech or MBA or equivalent • Technical Diploma • Post Graduate or Post Graduate Diploma Holders of Profession Qualification • Graduate 	3 5 14 12 14	8600-250-14600	24897/-
8	Manager (Finance & Accounts)	Kharaghoda, Gujarat/Jaipur/Sambhar	3 (2 OBC & 1 U/R)	<ul style="list-style-type: none"> • CA or ICWA Or • CA/ICWA (Inter) OR • M.Com • B. Com 	1 7 12 14	8600-250-14600	24897/-
9	Asstt. Manager (IT)	Jaipur, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • B. Tech (IT) or • Diploma (IT or related Field) 	3 12	6550-200-11350	18962/-
10	Asstt. Manager (Administration)	Head Office, Jaipur	1(U/R)	<ul style="list-style-type: none"> • B.Tech + MBA or equivalent • MBA (HR) in specialization • PG Diploma in Personnel Management • Graduate or BBA 	1 3 12 10 12	6550-200-11350	18962/-
11	Assistant Company Secretary	Head Office, Jaipur	1(U/R)	<ul style="list-style-type: none"> • Company Secretary from ICSI 	1	6550-200-11350	18962/-
12	Jr. Manager (Finance & Accounts)	Sambhar, Rajasthan/ Kharaghoda, Gujarat / Jaipur	3(1 OBC/ 1 SC & 1 U/R)	<ul style="list-style-type: none"> • CA/ICWA/MBA (Finance) • CA/ICWA (Inter) OR • M.Com • B. Com 	- 5 8 10	5600-150-8600	16212/-
13	Jr. Manager (Legal)	Jaipur, Rajasthan	1(U/R)	<ul style="list-style-type: none"> • Professional qualification Degree in Law 	1	5600-150-8600	16212/-

Please Note:

1. Above number of positions and place of posting is indicative only and may increase or decrease depending upon the outcome of review which is in process.
2. Maximum age limit for positions of GGM & GM-52 years, Additional GM & Dy.GM -50 years, Chief Manager & Sr. Manager -45 years, Managers & Asstt. Manager - 40 years, Jr. Managers- 35 years. Relaxation in age and qualification may be considered for deserving internal / external candidates.
3. Basic computer software operations such as MS Office, Internet, Email or such software is essential for all positions. If all things remain equal, preference will be given to those candidates having working knowledge of computer operations.
4. Vacancies will be filled following reservation criteria for SC/ST, OBC and Others as per Government of India's reservation Policy.
5. Age & qualification relaxation may be considered for deserving Ex- Army Personals.
6. Some of the positions can also be filled on contract basis. Retired persons from Public Sector Enterprises having relevant qualifications and experience can also apply.
7. Candidates from Public Sector Undertakings, should either be working in same pay scale or have at least 2 year experience in next lower scale. For all other candidates, for positions of Chief Manager and above, candidates should have at least 5 year experience working at senior positions.
8. Pay scales indicated above are as per guidelines issued in IDA 1997 and are under consideration for revision.
9. Looking the qualification and experience, fixation of salary at higher stage can be considered for deserving candidates.
10. Relaxation in experience can be considered for the candidates having higher qualification or having experience in reputed concerns.
11. Candidate from Public Sector Undertakings or Government Department will need to produce NOC at the time of interview.
12. Appointment on positions mentioned above are liable to be transferred or posted in any of the office of Hindustan Salts Limited/Sambhar Salts Limited as per operational requirement.

Guidelines for Submission of Applications:

1. Original certificates will need to be shown at the time of interview.
2. **Please apply on or before 15.03.2013 (3.00 pm) Only on-line, in the prescribed format available on company's website www.indiansalt.com. Any other ways application/resumes etc. will not be entertained in any case, what so ever and also submit hard copy of print along with copies of educational & experience certificate etc. duly attested to Officer on Special Duty at CMD Secretariat.**