

Details of posts for Publication of Vacancy Notification in August 2013 on company's website

Sr. No.	Position	Posts	Required Qualifications & Experience (Years)		Pay Scale(IDA-1997) (Rs.) In addition to Basic, DA and other allowances will also be available.	Gross Amount (Basic Pay + IDA) excluding other allowances Rs.	Remarks
			Qualification	Exp		202 %	
1.	General Manager (P&A)	01(U/R)	<ul style="list-style-type: none"> • MBA with Degree preferably in Law OR Diploma in Personnel Management or IR or Labour Welfare equivalent or Social Welfare OR • Post Graduate Diploma in Personnel Management OR • MBA in Specialization in HR • Graduate with Professional Degree in Law or Diploma in Personnel Management or IR or Labour Welfare or Social Welfare. • Ex Serviceman with required Administrative or Technical Experience may also apply. 	18 20 20 20	17500-400-22300	52850/-	
2.	General Manager (W)	01(U/R)	<ul style="list-style-type: none"> • B.Tech + MBA OR • B.Tech. OR MBA • Ex Serviceman with required Administrative or Technical Experience may also apply. 	18 20 20	17500-400-22300	52850/-	

3.	Addl. General Manager (Gudha Salt Refinery)	01(U/R)	<ul style="list-style-type: none"> • B.Tech + MBA OR • B.Tech OR MBA • PG inorganic or Organic Chemistry. 	16 18 20	16000-400-20800	48320/-	
4.	Dy. General Manager (Tech)		<ul style="list-style-type: none"> • B. Tech. + MBA or equivalent or Higher Technical Qualification • B. Tech or MBA or Equivalent or Higher Technical Qualification. <p>Note- Ist class Mines manager unrestricted certificate for Underground Mines is essential for the Post</p>	14 16	14500-350-18700	43790/-	
5	Dy. General Manager (Mines)	01(U/R)	B.Tech. in Mining (U/R) + MBA B.Tech. in Mining (U/R) First Class Mines Manager Certificate of U/R Mines OR suitable equivalent in Mining	14 16	14500-350-18700	43790/-	
6.	Dy. General Manager (P&A)	01(U/R)	<ul style="list-style-type: none"> • MBA with Degree in Professional Law OR with Diploma in Personnel Management or IR or Labour Welfare or Social Welfare Or • Post Graduate Diploma in Personnel Management • MBA in Specialisation in HR or • Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare. 	14 16 16 16	14500-350-18700	43790/-	
7.	Chief Manager (Coml. & Logistic)	01(U/R)	<ul style="list-style-type: none"> • B.Tech + MBA or equivalent or Higher Professional Qualification. 	10	13000-350-18250	39260/-	

			<ul style="list-style-type: none"> • B.Tech or MBA or Equivalent or Higher Professional Qualification in 	12			
8.	Chief Manager (PSP Plant & Salt Production)	01(U/R)	<ul style="list-style-type: none"> • B. Tech in Chemical Engineering • Post Graduate in Organic or Inorganic Science • Graduate in Organic or Inorganic Science 	12 20 22	13000-350-18250	39260/-	
9.	Chief Manager (Marketing)	01(U/R)	<ul style="list-style-type: none"> • MBA in specialization in Marketing • Diploma in Marketing • Post Graduate in Commerce or Post Graduate Diploma Holders of Professional Qualification. • Graduate in Commerce or Arts or Science or BBA etc. 	12 22 20 22	13000-350-18250	39260/-	
10	Chief Manager (P&A)	01(U/R)	<ul style="list-style-type: none"> • MBA with Degree in Professional Law OR with Diploma in Personnel Management or IR or Labour Welfare or Social Welfare OR • Post Graduate Diploma in Personnel Management • MBA in Specialization in HR OR • Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare. 	10 12 12 22	13000-350-18250	39260/-	
11	Sr. Manager (Admn & Estate Management)	01(U/R)	<ul style="list-style-type: none"> • MBA with Degree in Professional Law OR with Diploma in Personnel Management or IR or Labour Welfare or Social Welfare OR 	08	10750-300-16750	32465/-	<i>Preferably those who are working in Estate Management</i>

			<ul style="list-style-type: none"> • Post Graduate Diploma in Personnel Management • MBA in Specialization in HR OR • Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare. 	14 10 16			
12	Sr. Manager (Marketing)	01(U/R)	<ul style="list-style-type: none"> • MBA in specialization in Marketing • Diploma in Marketing • Post Graduate in Commerce or Post Graduate Diploma Holders of Professional Qualification. • Graduate in Commerce or Arts or Science or BBA etc. 	10 16 14 16	10750-300-16750	32465/-	
13	Manager (Coml & Mktg)	01(U/R)	<ul style="list-style-type: none"> • B.Tech + MBA or Equivalent or Higher Professional Qualification • B.Tech or MBA or Equivalent or Professional Qualification • Post Graduate in Commerce, Science or Arts • Diploma in Marketing • Graduate in Commerce or Arts or Science or BBA etc. 	03 05 12 14 14	8600-250-14600	25972/-	
14	Manager (Admn & Estate Management)	01(U/R)	<ul style="list-style-type: none"> • MBA with Degree in Professional Law OR with Diploma in Personnel Management or IR or Labour Welfare or Social Welfare OR • MBA in Specialization in HR 	03 05	8600-250-14600	25972/-	<i>Preferably those who are working in Estate Management</i>

			<ul style="list-style-type: none"> • Post Graduate Diploma in Personnel Management OR • Graduate with Degree in Professional Law and Diploma in Personnel Management OR in IR or Labour Welfare or Social Welfare. 	12 14			
15	Manager (Salt Washery)	01(U/R)	<ul style="list-style-type: none"> • B.Tech or • Diploma in Mechanical or Production Engineering OR • M.Sc. in Organic or Inorganic OR • Graduate in Science 	05 14 12 14	8600-250-14600	25972/-	<i>Preferably those who are working in Salt Washery</i>
16.	Assistant Manager (Finance & Accounts)	03(01 SC/ 02 OBC)	<ul style="list-style-type: none"> • CA or ICWA or • CA/ICWA (Inter) (Experience including as Article) • Post Graduate in Commerce • Graduate in Commerce 	01 07 10 12	6550-200-11350	19781/-	
17	Jr. Manager (Surveyor Mines)	01 (U/R)	<ul style="list-style-type: none"> • 10+2+Certificate in Survey Trade 	08	5600-150-8600	16912/-	
18	Jr. Manager(Marketing)	02 (U/R)	<ul style="list-style-type: none"> • Graduate in Commerce in Arts or Science of BBA • Post Graduate in Commerce, Science or Arts • Diploma in Marketing. • MBA in Marketing or Professional Qualification or such any specialization. 	10 08 10 01	5600-150-8600	16912/-	
19	Blaster	01 (U/R)	<ul style="list-style-type: none"> • Certificate of short firing. 	02	2850-70-3900-75-4500	8607/-	

Please Note:

1. Above number of positions and place of posting is indicative only and may increase or decrease depending upon the outcome of review which is in process.
2. Maximum age limit for positions of GGM & GM - 52 years, Additional GM & Dy.GM -50 years, Chief Manager & Sr. Manager -45 years, Managers & Asstt. Manager - 40 years, Jr. Managers- 35 years. Relaxation in age and qualification may be considered for deserving internal / external candidates.
3. *Basic computer software operations such as MS Office, Internet, Email or such software is essential for all positions. If all things remain equal, preference will be given to those candidates having working knowledge of computer operations.*
4. Vacancies will be filled following reservation criteria for SC/ST, OBC and Others as per Government of India's reservation Policy.
5. Age & qualification relaxation may be considered for deserving Ex- servicemen.
6. Some of the positions can also be filled on contract basis. Retired persons from Public Sector Enterprises having relevant qualifications and experience can also apply.
7. Candidates from Public Sector Undertakings, should either be working in same pay scale or have at least 2 year experience in next lower scale. For all other candidates, for positions of Chief Manager and above, candidates should have at least 5 year experience working at senior positions.
8. Pay scales indicated above are as per guidelines issued in IDA 1997 and are under consideration for revision.
9. Looking the qualification and experience, fixation of salary at higher stage can be considered for deserving candidates.
10. Relaxation in experience can be considered for the candidates having higher qualification or having experience in reputed concerns.
11. Candidate from Public Sector Undertakings or Government Department will need to produce NOC at the time of interview.
12. Appointment on positions mentioned above are liable to be transferred or posted in any of the office of Hindustan Salts Limited/Sambhar Salts Limited as per operational requirement.

Guidelines for Submission of Applications:

**Please apply on or before 16.09.2013(3.00 pm) preferably on line in the prescribed format available on company's www.indiansalt.com
Candidate who submitted scanned copy of requisite documents with online application in PDF format need not send hard copy of the application but will produce the original relevant documents for verification at the time of interview.**