

Hindustan/Sambhar Salts Limited

(A Government of India Enterprise)

G-229, Sitapura Industrial Area, Jaipur-302022 (Raj)

CIN of HSL: U14220RJ1958GOI001049

CIN of SSL: U14220RJ1964GOI001188

Tel. 0141-2771448, Fax No. 0141-2771449

Email id : information@indiansalt.com; Website: www.indiansalt.com

Detailed Advertisement for Recruitment of Group General Manager (Operations), Addl. General Manager (Mines) & Addl. General Manager (Technical)

Advertisement No. 04/2021

LAST DATE FOR RECEIPT OF APPLICATIONS - 24.12.2021

Applications are invited for recruitment to following posts and eligible candidates may apply in prescribed format.

S. No.	Level	Pay Scale Rs. (IDA-1997)	Qualification	Years of Relevant Post Qualification Experience	Age upto	No. of Posts & Category
1	Group General Manager (Operations)	18500-450-23900	CA/Post Graduate in Management/ Business Administration	22 Years	52 Years	1(UR)
2	Addl. General Manager (Mines)	16000-400-20800	B.Tech.(Mining) B.Tech.(Mining)+ MBA	18 Years 16 Years	50 Years	1(OBC)
3	Addl. General Manager (Technical)	16000-400-20800	B.Tech. B.Tech. + MBA	18 Years 16 Years	50 Years	1(UR)

Note:-

1. Posting will be made at any of Company's Office/Production facilities/Mines depending upon location of the vacancies.
2. Vacancies will be filled following reservation criteria for SC, ST, OBC and others as per Government of India's guidelines issued from time to time.
3. Age & Post Qualification experience will be considered as on date of advertisement in the Employment News.
4. Post Qualification experience relaxation may be considered for deserving Ex-servicemen maximum for 5 years.
5. Preference may be given to Ex-servicemen and officers from Military Engineering background.
6. Age relaxation in respect of SC, ST, OBC and others candidates will be allowed as per Government of India guidelines issued from time to time.
7. Mere fulfilment of qualifications and post qualification experience laid down, shall not entitle a candidate to be called for interview.
8. For the Addl. General Manager & above posts candidates from other than Public Sector Enterprises shall require minimum 5 years' experience at Sr. Position in a company having average annual turnover for last 3 years not less than Rs 2500 Cr and the applicants are required to submit the Annual

Report extract mentioning the Annual Turnover of the company for last 3 years. For candidates from CPSEs minimum 2 years' experience in next immediate lower pay scale is required.

9. For position of Group General Manager (Operations) candidate would be a CA/Post Graduate in Management/Business Administration preferably in finance or operations. The ideal incumbent for the position should have proven track record of managing operations of a mid-sized business entity having adequate experience in senior role for last 10 years in relevant business i.e., renewable energy, tourism, resource utilisation for revenue generation in addition to core production & operation activities. In addition to the above the following shall be preferred:
 - Certification for Marketing, Digital Marketing, Procurement and professional in Supply Chain.
 - Experience in communication and management skill programs.
 - Preference would be given to candidates having experience in project management end to end (national/global level).
10. For position of Additional General Manager (Technical) candidate should be B.Tech/ B.E. or B.Tech / B.E. + MBA. B.Tech/ B.E. should be in any of the streams viz. Mechanical / Electrical /Chemical /Civil/any other core Engineering Branch. Other qualifying requirements being the same, preference to candidates shall be considered having better post qualification experience in relevant industry/ field/ similar positions.
11. For the posts of Addl. General Manager (Mines), Degree in Mining is essential. Applicants holding First/ Second Class Mining Certification (unrestricted) will be given preference.
12. Candidates from Public Sector Undertakings/Government Departments will need to produce N.O.C. at the time of interview.
13. Management reserves the right to fill or not to fill in the post or offer lower post depending upon the suitability of candidate.
14. Applicants who have any pending complaints, Grievance (of any nature) or/ and litigations in any court of law in India or quasi judiciary body, etc. filed against the company are debarred from applying to the advertised posts.
15. The company pay scale is under revision.
16. In case of any problems faced by the candidates in filling up the application, they may contact the help desk on the phone number: 0141-2771448 from between 10 AM to 6 PM on the working days i.e. Monday to Saturday (except Second Saturday).
Any further information/corrigendum/addendum etc., pertaining to recruitment will be uploaded on the website www.indiansalt.com only and as such, candidates are advised to visit the same frequently.
17. Canvassing in any form will be a disqualification.
18. Legal jurisdiction will be Jaipur only.
19. General candidates are required to pay an application fee of Rs. 1000/-. Whereas candidates from OBC category are required to pay application fees of Rs. 500/-. There is no application fee for candidates belonging to SC & ST and Physically Handicapped/ Persons with disabilities. The application fee should be paid online on the account details mentioned below:-

Name : **Hindustan Salts Limited**
Bank Name : **State Bank of India**
Account No. : **10474193485**
Branch : **SME SPL BR, Sitapura Ind. Area, Jaipur**
IFSC : **SBIN0031792**
MICR CODE : **302002138**

The applicants may submit the online application with requisite educational, experience and other requisite certificates in pdf format upto the file size of 5 MB from 4th December, 2021. Last date of submission application online is 24th December, 2021.

The decision of Chairman and Managing Director of HSL/SSL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection and interviews and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Deputy General Manager (P&A)(Addl. Charge)