

## Hindustan/Sambhar Salts Limited

(A Government of India Enterprise)

G-229, Sitapura Industrial Area, Jaipur-302022 (Raj)

CIN of HSL: U14220RJ1958GOI001049

CIN of SSL: U14220RJ1964GOI001188

Tel. 0141-2771448, Fax No. 0141-2771449

Email id : [information@indiansalt.com](mailto:information@indiansalt.com); Website: [www.indiansalt.com](http://www.indiansalt.com)

### **Detailed Advertisement for Recruitment of Addl. General Manager (Works), Two Positions**

Advertisement No. 05/2021

LAST DATE FOR RECEIPT OF APPLICATIONS – 24.12.2021

Applications are invited for recruitment to following posts and eligible candidates may apply in prescribed format.

S. No.	Level	Pay Scale Rs. (IDA-1997))	Qualification	Years of Relevant Post Qualification Experience	Age upto	No. of Posts & Category
1	Addl. General Manager (Works)	16000-400-20800	B.Tech. B.Tech. + MBA	18 Years 16 Years	50 Years	1 (OBC)
2	Addl. General Manager (Works)	16000-400-20800	B.Tech. B.Tech. + MBA	18 Years 16 Years	50 Years	1 (UR)

Note:-

1. One Candidate can apply for one Post only.
2. Posting will be made at any of Company's Office/Production facilities/Mines depending upon location of the vacancies.
3. Vacancies will be filled following reservation criteria for SC, ST, OBC and others as per Government of India's guidelines issued from time to time.
4. Age & Post Qualification experience will be considered as on date of advertisement in the Employment News.
5. Post Qualification experience relaxation may be considered for deserving Ex-servicemen maximum for 5 years.
6. Preference may be given to Ex-servicemen and officers from Military Engineering background.
7. Age relaxation in respect of SC, ST, OBC and others candidates will be allowed as per Government of India guidelines issued from time to time.
8. Mere fulfilment of qualifications and post qualification experience laid down, shall not entitle a candidate to be called for interview.
9. For the Advertised posts candidates from other than Public Sector Enterprises shall require minimum 5 years' experience at Sr. Position in a company having annual turnover for last 3 years not less than Rs 2500 Cr and the applicants are required to submit the Annual Report extract mentioning the Annual Turnover of the company for last 3 years. For candidates from CPSEs minimum 2 years' experience in next immediate lower pay scale is required.
10. The ideal incumbent for the position should have proven track record of managing administration, production and operations activities of a mid-sized business entity having adequate experience in

senior role for last 5 years in Chemical / FMCG segment and relevant business i.e., renewable energy, tourism, resource utilisation for revenue generation. In addition to the above the following shall be preferred:

- Certification for Marketing, Digital Marketing, Procurement and professional in Supply Chain.
- Experience in communication and management skill programs.
- Experience in administration and operations at senior level.
- Preference would be given to candidates having experience in project management end to end (national/global level)/ Proven track record in the field of Administration.

11. The ideal candidate should be B.Tech/ B.E. or B.Tech / B.E. + MBA. B.Tech/ B.E. should be in any of the streams viz. Mechanical / Electrical /Chemical /Civil/any core Engineering Branch. Other qualifying requirements being the same, preference to candidates shall be considered having better post qualification experience in relevant industry/ field/ similar positions.
12. Candidates from Public Sector Undertakings/Government Departments will need to produce N.O.C. at the time of interview.
13. Management reserves the right to fill or not to fill in the post or offer lower post depending upon the suitability of candidate.
14. Applicants who have any pending complaints, Grievance (of any nature) or/ and litigations in any court of law in India or quasi judiciary body, etc. filed against the company are debarred from applying to the advertised posts.
15. The company pay scale is under revision.
16. In case of any problems faced by the candidates in filling up the application, they may contact the help desk on the phone number: 0141-2771448 from between 10 AM to 6 PM on the working days i.e. Monday to Saturday (except Second Saturday)  
Any further information/corrigendum/addendum etc., pertaining to recruitment will be uploaded on the website [www.indiansalt.com](http://www.indiansalt.com) only and as such, candidates are advised to visit the same frequently.
17. Canvassing in any form will be a disqualification.
18. Legal jurisdiction will be Jaipur only.
19. General candidates are required to pay an application fee of Rs. 1000/-. Whereas candidates from OBC category are required to pay application fees of Rs. 500/-. There is no application fee for candidates belonging to SC & ST and Physically Handicapped/ Persons with disabilities. The application fee should be paid online on the account details mentioned below:-

Name	:	Hindustan Salts Limited
Bank Name	:	State Bank of India
Account No.	:	10474193485
Branch	:	SME SPL BR, Sitapura Ind. Area, Jaipur
IFSC	:	SBIN0031792
MICR CODE	:	302002138

The applicants may submit the online application with requisite educational, experience and other requisite certificates in pdf format upto the file size of 5 MB from 11<sup>th</sup> December, 2021. Last date of submission application online is 24<sup>th</sup> December, 2021.

**The decision of Chairman and Managing Director of HSL/SSL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection and interviews and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.**

**Deputy General Manager (P&A)(Addl. Charge)**